



COMPLAINT JEFFREY B BARNETT EMPLOYMENT HISTORY


October 13, 2020


Jennifer Holms
City Secretary
City of Kyle
100 W. Center Street
Kyle, Texas 78640

Dear City of Kyle Representative(s):

This is to notify you of a complaint related to Jeffrey B Barnett's employment. Specifically, this is to provide a summary of key FACTS which have been received through the Texas Public Information Act (TPIA) related to potential false, deceptive, inaccurate, and/or misleading statements within application process and employment. In accordance with The City of Kyle's Personnel Policy, Section 4.13, items (2) and/or (7); such matters seem to be a material interest to the City of Kyle; based upon section 1.01, Basic Objectives of such policy. Article 8, Adverse Actions, Section 8.01, lays framework for concerning matters of this scope. Section 8.01, (2),(b),(c),(g), and/or (l) lists many of the items of concern. This matter was first brought to the attention of the City of Kyle in the mid to early part of the calendar year 2018; however, in accordance with Section 9.04, Complaints from Non-employees, the complainant (me) was NEVER made aware about anything related to the concerns presented; rather, the City of Kyle seemed to NEVER REPLY to the concerns of the NON-EMPLOYEE. The NON-EMPLOYEE consistently sought information on what needed to be done to raise complaint on an EMPLOYEE of the City. Again, NO ANSWER was received. It was not until the NON-EMPLOYEE filed a complaint with the Ethics Commission did any answer be returned; however, the Ethics Commission has attempted to hide the matter behind a situation that has yet to develop and placed the matter on hold. In any regard, such matters of employment should not be delayed based upon other "due process violations," of law. For this reason, here are the complaints related to employment activity:

1. Barnett lost his job from the City of Princeton on January 28, 2011, this is identified by a separation agreement from the city. The agreement states the following:
 - i. Barnett resigns and the resignation is accepted and in effect on January 28, 2011.

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- ii. Barnett will not apply or reapply to any City of Princeton jobs.
 - iii. Barnett will return ALL City property to the City.
 - iv. Barnett will be in a "CONTRACTUAL POLICE CHIEF," status for the "SOLE PURPOSE," to "CONSULT," with the City Manager on "PENDING CASES," ONLY.
 - v. The agreement specifically IMPLIES one MUST disclose the agreement if required by law. Employment to the government is a REQUIRED disclosure.
 - b. In accordance with the Texas Commission on Law Enforcement (TCOLE) such separation creates a separation of TCOLE Licensure. This is evident by a "Separation of Licensee," (F-5) document being submitted to TCOLE in a timely fashion to end the "displayed," licensure on Barnett's Personal Service Record (PSR). Soon after AND BEFORE application with the City of Kyle, an email was sent by the "Interim Police Chief," to rescind the F-5 document. Application was made to the City of Kyle.
2. Barnett applied to the City of Kyle in a manner, which is AT LEAST deceptive (City of Princeton Status).
 - a. He lists a residence of 11 months on application; however it was longer than 11 months (I was his neighbor and I think I would have knowledge of such matter).
 - b. He lists that he is the "Police Chief," for the City of Princeton
 - c. He lists the reason for leaving to be "currently employed."
 - d. He lists the "Interim Chief," as the "Detective," and "Co-Worker," on the reference page.
 3. Barnett's listing of North Texas Community College (NTCC) employment.
 - a. On resume, he lists that he was an instructor at NTCC from 1995 through 2009, various years; however, TPIA revealed he was only employed from 2008/2009. It also revealed the NTCC transcript in his application file was from April 2009. The application should have been dated BEFORE employment.
 4. Barnett lists employment with the Camp County Constables, which MAY NOT be ENTIRELY accurate.
 - a. Barnett submitted an affidavit to TCOLE in March 1992 from Camp County Constable "Whit" Barnett. Whit seems to be the Uncle to Barnett. The affidavit was submitted during an odd time to submit one. Specifically, Barnett already claimed enrollment into an NTCC Peace Officer program and was not expected to graduate until mid to late 1992. Such need of an affidavit was impossible. Soon after affidavit, Barnett took a jailer program during a FULL WEEK of college academic course work, which included high contact hours of peace officer programming (as identified in NTCC transcript).
 - b. It was found out in review of the Constable employment that TCOLE NEVER licensed his Uncle to be a Peace Officer in the State of Texas. The Uncle served in a time it was REQUIRED to be licensed.
 - c. Camp County cannot provide confirmation of PROPER employment with the Office, as required to maintain under the Texas Records Retention Laws (TRRL).
 - d. Camp County Clerk cannot provide deputization records which are required to be maintained under TRRL.
 5. Barnett claims a year with the Federal Bureau of Investigations (FBI).

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- a. Barnett claims to have left the FBI in 2003 under good standings. No Standard Form 50 (SF-50) has been provided to determine if he actually left in good standings or was removed on a probationary action.
 - b. He was able to apply back to the City of Mount Pleasant and AVOID a new background investigation and fingerprinting because they have a policy that allows prior employees to return to their city if it is less than a year break in service. Barnett applied back to the City of Mount Pleasant with less than a year break and started a year after (all this is represented in personnel actions from the city).
 6. Barnett may not of been an "Interim Police Chief," for the City of Mount Pleasant.
 - a. There is ONLY one City Counsel Meeting Minute that shows Barnett to be a "Interim Police Chief," with the City of Mount Pleasant. When asked why the City does not have the personnel records in accordance with TRRL, the City stated they did not know.
 7. Barnett may not of taken the right classes for licensure at NTCC.
 - a. Barnett completed an affidavit to be submitted to TCOLE in March 1992, with no real legal purpose.
 - b. Barnett cannot provide his High School transcript.
 - c. Barnett does not have his Bachelor's degree in his employment file.
 - d. Barnett has an NTCC transcript in their employment file for April 2009, when he started in the year 2008.
 - e. TCOLE has NO RECORD of Barnett ever being licensed PROPERLY, per TPIA.
 8. Barnett is claiming OUTSIDE employment while employed by the City of Kyle and NO APPROVAL is on file, PER POLICY.
 - a. Barnett is listed on TWO government commission websites as being employed by the Kyle Fire Department.
 - i. The Kyle Fire Department, per TPIA, has NO RECORD of his employment.
 - ii. The City of Kyle, per TPIA, has NO RECORD of his approval to work outside employment.
 - iii. Barnett is ALWAYS taking pictures of himself in City uniform IN FRONT of fire trucks
 - iv. Barnett has listed, on his PSR, classes which would appear to be approved by the City of Kyle and used to portray employment with the Kyle Fire Department (as most people would NOT know they were separate entities).
 9. Barnett seems to be wasting City funding by obtaining and maintaining a TCOLE Telecommunications License.
 - a. Barnett holds a Doctoral Degree (as he claims) so there would be NO NEED for such a City expense.
 - b. There are MANY telecommunications trainings listed on his PSR. This seems like a waste of funding and time/money.

All information received and relied upon has been obtained through the LAWFUL process of TPIA. It is VERY CONCERNING the City has not reviewed the complaint that was identified in 2018. It is even more

concerning, a Police Chief WOULD NOT tell the NON-EMPLOYEE how to file a complaint on the Police Chief; BUT RATHER, claimed he was being "stalked," by the NON-EMPLOYEE when the CITY WOULD NOT reply to the concerns of such NON-EMPLOYEE.

Much of this has been blogged, as ALLOWED BY TEXAS CONSTITUTION at www.thehawkseyeconsulting.com The City was also contacted to identify if they'd have any comment or concerns about the postings. They were specifically asked to identify the authenticity of the claims made. NO RESPONSE WAS EVER RECEIVED.

Sincerely,

A handwritten signature in black ink, appearing to read "JDF", written in a cursive style.

John D. Ferrara